



# BUILDER

## BULLETIN

GRADUATION ISSUE

Volume 7 Issue 2



2009 Apprentice Graduates

## 2010 Baccalaureate Service

Van Gentry X33

This year's Baccalaureate Service for the 2009 Apprentice School Graduates was held at North Riverside Baptist Church in Newport News. The graduates entered the sanctuary to the song "Now Is the Time to Worship" performed by the 4th Day Band. Welcoming comments and introductions were provided by Dr. Leber and a very thoughtful and prayerful invocation was provided by the Reverend Thomas L. Baynham, Jr. from Ridge Baptist Church. Special readings were provided by Betty Husted, Ches Weeks, Adam Knowlton and Christina Smith Askew. The readings were followed by a moving solo called "Anyway" sung by Cleopatra Washburn. Dr. Billy K. Cannaday, Jr. Dean of the School of Continuing and Professional Studies University of Virginia was the key note speaker and provided words of wisdom and advice for the graduation students. The event was followed by a luncheon held in the church fellowship hall.

## Introducing....Mr. Everett Jordan

Dar Deerfield X15

Walking into the office of a Trade's Director can seem intimidating, overwhelming, exciting and very humbling. You sense the importance and experience of this person when you step into his office. Everything that you wanted to ask seems to escape you and you stumble just to say hello. But like the rest of our management, this person has the persona of someone who is no different than you, down to earth and welcoming, especially in the case of the new Apprentice School director, Mr. Everett Jordan.



Distinguished amongst his predecessors by being the 2nd Apprentice School graduate to become the director of the Apprentice School, Mr. Jordan started his apprenticeship straight out of high school in 1973 in the Shipfitters. When asked about

his experience, he has no qualms stating that he didn't do as well as he should have academically but he still pushed through to graduate. It was not until 22 years after his graduation that he returned to school to obtain his business degree from Saint Leo University. A year after obtaining his bachelors degree he went on to complete a Master of Arts in Education from George Washington University. He contributes his endeavor in continuing his education to the influences of Danny Hunley, Dr. Bob Leber, Dr. Dick Boutwell and Jimmy Wilson, but stresses the importance of our academic instructors and apprentices taking full advantage of education while on the clock.

His career experience, ranging from X11 Ship fitter supervisor to section

superintendent to trade director, has kept him connected to his fitter roots that began in The Apprentice School. He has been able to watch the Apprentice School evolve through the years and apprentices grow from their experiences. Jordan states, "Watching apprentices strive to get their education and mature is fulfilling and that the opportunities available for apprentice graduates can be incredible." He continues, "The program is more challenging today, but the rewards can be greater as well."

While an advocate for the students of the Apprentice School, he fully supports the 022 craft instructors who instill the principles, ethics, and values that the Apprentice School was founded upon. He recognizes their difficult job today to train young apprentices while meeting production demands. He states, "Even after 36 years, I still remember

See "Introducing..."  
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# Council on Occupational Education (COE)

## Is Coming to The Apprentice School

Van Gentry

The Apprentice School is up for reaccreditation this year and a COE Visting Team will be here the week of April 12th through April 15th to evaluate our programs against ten quality standards. They will be interviewing faculty, staff, and apprentices during their visit.

As stated on the COE website "The Council on Occupational Education (COE) was originally founded in 1971 as a regional accrediting agency of the Southern Association of Colleges and Schools. In 1995, the Council became a national accrediting agency. The Council's accreditation process is conducted on behalf of more than 181,000 students across the nation who pursue careers in a variety of technical fields. One of the benefits is the public recognition which comes with program accreditation. Successful completion of the accrediting process signifies not only that the program's services are sound, but that it is meeting its broader responsibility to the public." (<http://www.council.org>)

Since 1982 The Apprentice School has been an accredited institution and this year marks the year for renewal and accreditation. On March 17th Dr. Daniel Dull completed a preliminary visit to the Apprentice School. His education and professional experience include Doctorate of Education, Florida State University and professional experience with US Navy Civil Service, with 10 years in Cryptology



and Electronic Warfare training, 17 years in Training Management and Training assessment, US Army Reserve, Special Operation Forces, retired Colonel, Infantry and Civil Affairs. Dr. Dull was also Deputy Director, NAVAL Personnel Development Command, in Norfolk.

Dr. Dull explained that he and his team will visit the Apprentice School April 12th through 15th to evaluate the School's Self-Study Report and review our programs firsthand. The team is comprised of instructors and administrators of technical schools and colleges from across the nation, who volunteer their time and talents to the accreditation process. The COE team members include Mr. Johnny Williams; Director (retired) Tennessee Technology Center at Nashville & COE Commission Member; Mr. Richard Harrell, Assistant Director Alaska Vocational Technical Center ; Mr. Roland Perez, Program and Management Analyst Naval Education and Training Command; and Mr. Robert O. Brems, President Utah College of Applied Technology.

The team will be visiting the facilities, instructors and apprentices at the school and on the job. The team's goal is to ensure that the Apprentice School is providing its apprentices with the training, education, and experiences required to meet the national standards. Apprentices are encouraged to interact and share their experiences with the team during their visit. <http://www.council.org/>

## Introducing....Mr. Everett Jordan

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and genuinely appreciate my craft instructors and their influence on me. "

Mr. Jordan has already been working with Phil Janaro and Scott Christman in Student Services to develop a program that encourages continued development of apprentice graduates. In parallel with senior management, Jordan sees apprentices as an investment for our company. The program helps graduates to prepare their resumes, to define what they really want to do in terms of future job opportunities, and to develop a strategy to market themselves. He would like to also see graduates teaming up with senior management to achieve career goals. "Every time we hire 12 people we have to have someone ready to step into a leadership role," he states referring to advancement of apprentices. He also encourages apprentices to continue their education and to become active in the Apprentice Alumni Association which provides a great opportunity to network. (Go to [www.napprentice.com](http://www.napprentice.com) for more information about the Alumni Association)

With integrity being a popular topic not

just to the Apprentice School community, I asked Mr. Jordan for thoughts on this essential company value.

"Everything we touch comes down to the integrity of our company and to each of us as individuals. It cannot be stressed enough. While The Apprentice School creates that foundation, the personal conduct of an apprentice or graduate in the class, on the job or in the community is really what's important. Apprentices who take on difficult challenges with the utmost integrity will be the ones who succeed."

The development of a new school is in the planning phase and is the latest news amongst the students. Jordan speaks enthusiastically concerning the possibility of the new school and shares that it will be reflective of the quality of our program. It will be state of the art and technologically advanced with labs for our trades.

Community service is important to Jordan, and is reflected in his leadership role the company with the partnership between Northrop Grumman Shipbuilding and Habitat for Humanity. As he tells it, Mike Petters

and Danny Hunley wanted to build a Habitat House and approached him. He considered the opportunity for 20 minutes and accepted even though he was attending school up to four nights each week, managing the fitters and welders and raising a family. A characteristic of Jordan throughout his career has been taking on challenges. He dove into the project, breaking ground on the first house in 2002. Most recently, the company broke ground on its 8th Habitat House and looks forward to building others for years to come. Additionally Mr. Jordan has been chairman of Trades Day for the past 10 years and served on the negotiating team for the last labor agreement. He was instrumental in developing the Hourly Leadership Development Program; he serves on the Greater Peninsula Workforce Investment Board and on the board at Thomas Nelson Community College. He welcomes students to stop by and say hello and looks forward to being a member of The Apprentice School family. Dar Deerfield is an X15 Apprentice currently performing X10 Planning at the Fab Shop.





# APPRENTICE SCHOOL GRADUATES 2009

**Sean Paul Abramson**

Welder, Lusby, MD

**James Patrick Aitken\***

Production Planner, McPherson, KS

**Micah Daniel Amrozowicz\***

Welder, Virginia Beach, VA

**Emily Renae Anderson**

Electrician, Smithfield, VA

**Tawney Edward Ange**

Maintenance Electrician, Jamesville, NC

**Christina Smith Askew\***

Dimensional Control Technician,

Newport News, VA

**Johnathan J Stewart Bailey\***

Modeling and Simulation Program Analyst,

Chesapeake, VA

**Artisha Latoya Ballard**

Outside Machinist, Suffolk, VA

**Bruce Tyrone Baskerville\***

Rigger, Newport News, VA

**Bryce Andrew Beale**

Pipefitter, Windsor, VA

**James Richard Belcher**

Electrician, Hopewell, VA

**Charles Braxton Bell, Jr.**

Sheet Metal Worker,

Newport News, VA

**Burton Douglas Benson**

Millwright, Kandiyohi, MN

**Landon Dale Berta\***

Maintenance Electrician, Oceana, WV

**Joseph Daniel Best\***

Marine Designer, Parker, PA

**Jeffrey Harold Bilodeau\***

Shipfitter, Williamsburg, VA

**Ronald Blount, Jr.**

Pipefitter, Norfolk, VA

**Christopher Lemont Boone**

Pipefitter, Conway, NC

**Stephen Andrew Bowmaster**

Welder, Berryville, VA

**Orlando Alonzo Boyer**

Welder, Philadelphia, PA

**Chrisner Andre Brissaut, Jr.**

Welder, Bronx, NY

**Lawrence Allen Britt**

Welder, Newport News, VA

**Ian Carl Brown**

Pipefitter, Chesapeake, VA

**Rhonda Denise Bryant**

Painter-Insulator, Suffolk, VA

**Roger Andrew Bullard**

Maintenance Pipefitter, Poquoson, VA

**Benjamin Michael Burr**

Outside Machinist, Newport News, VA

**Stephen Travis Carter**

Shipfitter, Newport News, VA

**Wilton James Chenault III**

Shipfitter, Shackelford, VA

**Kesha Nicole Claiborne**

Electrician, Kinston, NC

**Jeffrey Dale Congrove**

Heating and Air Conditioning Worker

Yorktown, VA

**Tyechia Jonelle Cooke**

Pipefitter, Newport News, VA

**Todd Loughton Corr\***

Marine Designer, Chesapeake, VA

**Michael Andrew Covey**

Dimensional Control Technician

Newport News, VA

**Abraham Agosto Cruz**

Heating and Air Conditioning Worker

Humacao, Puerto Rico

**Michael Joseph DeBord\***

Welder, Moline, IL

**Terry Norman Dishmon, Jr.**

Electrician, North Wilkesboro, NC

**Jarod Charles Drewry**

Shipfitter, Yorktown, VA

**James Drewry Evans**

Rigger, Hampton, VA

**Robert Fairbanks**

Maintenance Electrician, Cincinnati, OH

**Gary Wayne Forrester\***

Marine Designer, Newport News, VA

**Joshua Michael Frazier**

Outside Machinist, Springfield, NY

**James Larry Funkhouser**

Shipfitter, Poquoson, VA

**Jordan Thurman Gibson**

Maintenance Electrician

St. Albans, WV

**Donnell Edwin Gilchrist**

Pipefitter, Augusta, GA

**Markim Kawan Gordon**

Electrician, Orangeburg, SC

**Kyle Porter Gray\***

Electrician, Smithfield, VA

**Timothy Alan Greer\***

Production Planner, Hampton, VA

**Adam Matthew Hamblin\***

Production Planner, Rockholds, KY

**Robert Lee Hannah, Jr.**

Rigger, Augusta, GA

**Christopher Richard Hartman\***

Modeling and Simulation Program Analyst,

Williamsburg, VA

**Alexander Hawkins III**

Electrician, Hampton, VA

**Shannon Jarwon Hawkins**

Millwright, Portsmouth, VA

**Robert Michael Patrick Hendrickson\***

Marine Designer, Milwaukee, WI

**Te'Varis Jewan Hilliard**

Pipefitter, Wakefield, VA

**Joe Nathaniel Holden III**

Outside Machinist, Helena, AR

**James Eric Holland\***

Marine Designer, Smithfield, VA

**Charlie Albert Holloway, Jr.**

Outside Machinist, Newport News, VA

**Michael Alan Hopkinson\***

Electrician, Grafton, VA

**Jason Leonard Humphries**

Maintenance Electrician, Goshen, VA

**Betty Jean Husted**

Sheet Metal Worker, Chesapeake, VA

**Jason Barrett Ipock\***

Sheet Metal Worker, Ayden, NC

**Russell Edward Ivory III**

Pipefitter, San Diego, CA

**Houston Dwight Jacobs**

Machinist, Lawrence, MS

**Renardo Andreas James\***

Nuclear Test Technician, Suffolk, VA

# AWARD WINNERS

**Niels Christiansen Craftsmanship Award**

*To graduates who excelled in craftsmanship presented by*

**Jennifer R. Boykin, Vice President, Quality and Process**

*Excellence, Northrop Grumman Shipbuilding-Newport News*



Burton Douglas Benson  
Stephen Andrew Bowmaster  
Nicholas Reid Perry  
Benjamin Douglas Scott  
Dale Edwin Zink

**W.R. Phillips, Jr. Award**

*To outstanding graduates from the*

*advanced programs presented by*

**Scott Stabler, Sector Vice President,**

*Supply Chain Management, Northrop*

*Grumman Shipbuilding*

Adam Matthew Hamblin

Christopher Richard Hartman



**Charles F. Bailey Award**

*To the graduate with the highest scholastic average in required*

*courses presented by William R. Ermatinger, Sector Vice*

*President, Human Resources and Administration, Northrop*

*Grumman Shipbuilding*

Johnathan J Stewart Bailey

Jeffrey Dale Congrove

Todd Loughton Corr

Gary Wayne Forrester

Christopher Richard Hartman

Michael Alan Hopkinson

Renardo Andreas James

Adam Chandler Knowlton

Lee Eric Lambertson

Spencer Thomas Moyer

Jean-Francois Olivier Schaedig



**G. Guy Via Award**

*To the graduate with the highest scholastic*

*average in optional advanced courses*

*presented by Rebecca A. Stewart, Vice*

*President, Submarines and Fleet Support,*

*Northrop Grumman Shipbuilding-Newport*

*News*

Timothy Alan Greer (not pictured)

Adam Chandler Knowlton

## AWARD WINNERS



### Homer L. Ferguson Award

*On behalf of the Apprentice Alumni Association to the graduate who achieved the highest average in combined required academic and craft grades presented by **Danny W. Hunley**, Vice President, Operations and Trades, Northrop Grumman Shipbuilding-Newport News*

Michael Alan Hopkinson



### Athletic Award

*To graduates for outstanding athletic achievement presented by **James F. Hughes**, Vice President, Aircraft Carrier Overhauls and Carrier Fleet Support, Northrop Grumman Shipbuilding-Newport News*

Bryce Andrew Beale	Baseball
Jarod Charles Drewry	Baseball
Joseph Wesley Tugwell	Baseball
Stanford Brandon Johnson	Basketball
Fred Louis Spratley III	Basketball
Rahshann La'Sade Lewter	Women's Basketball
Upenda Shemes Morton	Women's Basketball
Markim Kawan Gordon	Football
Robert Lee Hannah	Football
Edgar Tyrone McKinney	Football
Kenneth Pittman, Jr.	Football
Franako Orlandus Smith	Football
Jeremy Antwan Smith	Football
Michael Burke York	Football
Christopher Richard Hartman	Golf
Steven Ray Ness II	Golf
Micah Daniel Amrozowicz	Wrestling



### James P. Healy Community Service Award

*On behalf of the Mariners Club to the graduate who most exemplified leadership in community service presented by **Ken Mahler**, Vice President, Navy Programs, Northrop Grumman Shipbuilding-Newport News*

Kimberly Marie Jordan

### Frank F. Satchell, Jr. Outstanding Faculty Award

*presented by **Rolf Bartschi**, Vice President & Chief Nuclear Engineer, Waterfront Nuclear Engineering and Test, Northrop Grumman Shipbuilding-Newport News*

Garry W. Carter, Jr.



## Instructor Spotlight: Stephen Hall

Paul Norton E06/E84

**M**r. Stephen Hall started work at the Shipyard November 8, 1971 in the Materials Lab. He transferred to the Apprentice school faculty July 7, 1975 and has been teaching at the Apprentice School ever since. Mr. Hall teaches MR Math Review, M111 Algebra, M112 Geometry/Trigonometry, N111 Ship Construction I, P221 Physical Science I, P222 Physical Science II, O233 Shipbuilding Operations, and C111 Communications.

His educational background is a Bachelor of Science Degree in Chemistry from the University of Richmond and a Master of Arts Degree in Education (Human Resource Development) from The George Washington University. Mr. Hall was a substitute teacher in the Richmond City School system before he joined the company as an associate chemist. By luck, he told me, he found out about the faculty position and wanted to return to teaching. The Apprentice School needed a chemistry teacher at the time. Several of his high school classmates were apprentice School graduates so he had found out about the school from them.

When I asked Mr. Hall what his favorite memories were he replied that each year at graduation it's fun to see Apprentices graduate, especially those whose hard work has paid off for them. What he enjoys most about the apprentice school is the apprentices themselves. When he is not working Mr. Hall enjoys snow skiing and playing bridge. Although he claims to be out of practice, he has played pool, the guitar and the piano.

Finally Mr. Hall gave me a list of advice for apprentices, and I was so impressed that I am quoting here directly:

1. Academically read your notes and work problems daily, if only for 20 minutes to prevent falling behind. Never delay getting the extra help available after work in Room 104.
2. Continue to work on the next degree at night. Some apprentices think 8 - 10 years is a long time to go nights to get the degree. That time will go by faster than they think. They might as well be 35 years old with the degree than 35 without one.
3. Don't take too many hours at night. If school overtakes other priorities, students will drop out "for a term". They mean to return but don't. Make night school part of your life-style. Win the race like the tortoise not the hare.
4. Stay involved through the Apprentice School Alumni Association. It will benefit them professionally and socially.

## Apprentice Instructor Dirulislam Burrus Leaves for Pascagoula

Van Gentry X33

**I**n an interview with Dirulislam Burrus the excitement was evident on his face and in his voice as he spoke of his future plans as a General Foreman with our Pascagoula team. It was just as evident that he will miss his teammates here in Newport News as well. When asked what he thought he would miss the most, he quickly responded, "The People". He spoke fondly of the people that have work with him over the past years and was grateful for their support. As an Apprentice School graduate, Mr. Burrus will be taking with him an eagerness to learn something new. As an X-18 Apprentice School Craft Instructor/Foreman he will be taking all the education and leadership skills he has developed throughout the years of service here and apply them to his new role as General Foreman. Mr. Burrus was quick to point out that he is going into this new position with an open mind motivated by an ambition to learn and lead: learn what is working well and then lead into what will work better. The Students, Alumni, Instructors and coworkers wish Mr. Burrus all the best in as he moves forward in his leadership role in Pascagoula.





## GRADUATES CONT.

**Stanford Brandon Johnson**  
Outside Machinist, Lancaster, PA

**Linda Marietta Jones**  
Painter-Insulator, Hampton, VA

**Kimberly Marie Jordan**  
Painter-Insulator, Chesapeake, VA

**Michael Jeremy Joyner**  
Shipfitter, Gloucester, VA

**Larry Gray Kellum, Jr.**  
Shipfitter, Bettie, NC

**Kenneth Leroy King, Jr.**  
Sheet Metal Worker, Gloucester, VA

**Justin Allen Kline**  
Dimensional Control Technician  
Hampton, VA

**Adam Chandler Knowlton\***  
Marine Designer, Poquoson, VA

**Christina Rae Krouse\***  
Marine Designer, Newport News, VA

**Lee Eric Lambertson\***  
Marine Designer, Virginia Beach, VA

**Anthony Maurice Lawrence\***  
Production Planner, Newport News, VA

**Jason Scott Leonard\***  
Production Planner, Suffolk, VA

**Rahshann La'Sade Lewter\***  
Production Planner, Hampton, VA

**Marcus Matthew Lugo\***  
Pipefitter, Perth Amboy, NJ

**Candace Charmain Major\***  
Sheet Metal Worker, Smithfield, VA

**Clarence Lee Mallory, Jr.**  
Shipfitter, Brunswick, VA

**Matthew Blake Manix**  
Electrician, Smithfield, VA

**Burnell LeVar Manners**  
Sheet Metal Worker, St. Thomas, US  
Virgin Islands

**Donald Scott Marois**  
Outside Machinist, Carrollton, VA

**John Hunter Marshall\***  
Marine Designer, Suffolk, VA

**Ernest Leroy Martin, Jr.**  
Electrician, Hampton, VA

**Steven Michael Massey\***  
Marine Designer, Claremont, NH

**Edgar Tyrone McKinney, Jr.**  
Electrician, Detroit, MI

**Alfred Stephen Monfalcone, Jr.**  
Pipefitter, Hampton, VA

**Nathan Craig Moore**  
Millwright, Leon, WV

**Roderick O'Brian Morris**  
Painter-Insulator, King William, VA

**Upenda Shemes Morton**  
Rigger, Mechanicsville, VA

**LaMar Mouling II**  
Outside Machinist, Oxon Hill, MD

**Spencer Thomas Moyer\***  
Marine Designer, Lake Charles, LA

**Sadiyq Abdullah Muhammad\***  
Electrician, Philadelphia, PA

**Michael Boyd Nelson**  
Pipefitter, Smithfield, VA

**Steven Ray Ness II**  
Electrician, Newport News, VA

**Jeremy Aaron Nicely**  
Welder, Clifton Forge, VA

**Patrick William Nicholson**  
Maintenance Electrician, Freedom, PA

**Justin David Norris**  
Electrician, Raleigh, NC

**Tyrone Olds, Jr.\***  
Shipfitter, Virginia Beach, VA

**Matthew Wayne O'Quinn**  
Welder, Norfolk, VA

**Michael Alan Osborne\***  
Marine Designer, Greensboro, NC

**Daryle Leslie Page\***  
Marine Designer, Gloucester, VA

**Steven Lee Parker, Jr.**  
Rigger, Smithfield, VA

**Nathaniel Linwood Alexander Pauley\***  
Marine Designer, Norfolk, VA

**Erik Charleton Pence**  
Pipefitter, Shenandoah, VA

**Nicholas Reid Perry\***  
Machinist, Smithfield, VA

**Kenneth Pittman, Jr.**  
Shipfitter, Georgetown, SC

**Stephanie Kristin Podruchny\***  
Marine Designer, Portsmouth, VA

**Benjamin Price\***  
Modeling and Simulation Program  
Analyst, Bassfield, MS

**Ramses Radames Quiroz**  
Pipefitter, Hampton, VA

**Kayvonn Anthony Ratcliffe**  
Sheet Metal Worker, Agana Heights,  
Guam

**Sheldon Joseph Reese, Jr.**  
Sheet Metal Worker, Smithfield, VA

**Christopher Michael Reynolds**  
Welder, Altoona, PA

**Shelby Rasha Robinson**  
Rigger, Orangeburg, SC

**Neil Bruce Rosenbaum, Sr.\***  
Marine Designer, Newport News, VA

**Brock Raymond Rougeux**  
Electrician, Smithfield, VA

**Joshua Adam Royal**  
Electrician, Clinton, NC

**April Regina Saunders**  
Sheet Metal Worker, Suffolk, VA

**Jean-Francois Olivier Schaedig\***  
Production Planner, Hampton, VA

**Benjamin Douglas Scott**  
Pipefitter, Roberts, GA

**Kori Nichole Searles**  
Sheet Metal Worker, Washington, DC

**Jason Patrick Sheffer\***  
Welder, Dillsburg, PA

**Chase Allen Shelton**  
Shipfitter, Hansford, WV

**Marcus Antonio Shelton**  
Outside Machinist, Hampton, VA

**Julian Alex Shinault**  
Welder, Deltona, FL

**Richard Avery Shoemaker III**  
Dimensional Control Technician, Newport  
News, VA

**Cynthia Elissa Sinclair**  
Pipefitter, Newport News, VA

**Franako Orlandus Smith**  
Painter-Insulator, Americus, GA

**James Willard Smith**  
Dimensional Control Technician, Suffolk,  
VA

**Jeremy Antwan Smith**  
Sheet Metal Worker, Pelham, GA

**Skyler Lee William Smith**  
Outside Machinist, Marion, IN

**Rodney Brent Spady\***  
Pipefitter, Newport News, VA

**Michael Alan Spaulding**  
Outside Machinist, Springfield, MA

**Fred Louis Spratley III**  
Pipefitter, Suffolk, VA

**Iyawanna Karen Still\***  
Marine Designer, Virginia Beach, VA

**John Timothy Sundy**  
Sheet Metal Worker, Yorktown, VA

**J'Michael De'Angelo Swain\***  
Millwright, Augusta, GA

**Xavier Charles Swindell**  
Welder, Brooklyn, NY

**David Ellis Thornton, Jr.**  
Outside Machinist, Mathews, VA

**Stefan Joseph Trimmer**  
Welder, West Point, VA

**Joseph Wesley Tugwell**  
Pipefitter, Hampton, VA

**Eric Kwabena Twum-Ampofo\***  
Production Planner, Chesapeake, VA

**Anthony John Valerio**  
Outside Machinist, Rogersford, PA

**Joshua Alexander Veca**  
Shipfitter, Newport News, VA

**Jason Butler Walker**  
Shipfitter, Smithfield, VA

**Kevin LaShaun Watt**  
Electrician, Milwaukee, WI

**Ches James Weeks\***  
Non-Destructive Tester, Smithfield, VA

**Adam Andre Welch**  
Shipfitter, Pinckney, MI

**Tasha Conyell Wells**  
Painter-Insulator, Hampton, VA

**Christa Nicole West**  
Sheet Metal Worker, Gloucester, VA

**Theodore Malon Wiggins\***  
Production Planner, Lewiston, NC

**Eric Lamont Williams\***  
Painter-Insulator, Birdsnest, VA

**Johnny Eugene Williams**  
Shipfitter, Fairview, WV

**Reginald Sexton Wilson**  
Maintenance Pipefitter, Portsmouth, VA

**Lancelot Terence Winslow**  
Machinist, Belvidere, NC

**Cletus Boyer Womack, Jr.\***  
Electrician, Newport News, VA

**Juel Woodard\***  
Painter-Insulator, Norfolk, VA

**Gregory Ryan Woodland\***  
Marine Designer, Newport News, VA

**Michael Burke York**  
Welder, Newport News, VA

**Dale Edwin Zink**  
Electrician, Morris, IL

## Reasons for Belonging to a Professional Society

Bill Boze, Manager of Naval Architecture, SNAME Student Chapter Technical Advisor

There are many classical reasons for belonging to a professional society such as networking, access to technical and production journals, opportunity to stay abreast of new technologies, and professional development just to name a few. These are all valid, legitimate reasons for belonging to a professional society.

But what if you considered belonging to a professional society as a long term investment. An investment that would prepare you to imagine, innovate, create, and solve problems, so that when preparation meets opportunity you'll be able to make a difference.

Would it then be worth it to you to sacrifice your precious time? The answer depends on your desire to one day become a shipbuilding

leader. John C. Maxwell, a renowned leader himself and author of many leadership books, states that a "Leader must give up to go up", and that it is "an ongoing process and not a one-time payment."

Obviously, the decision to join a professional society is yours. But before you hastily make a decision, consider what the late Randy Pausch stated in his one-of-a-kind lecture at Carnegie Mellon University available on the Web, "The brick walls are there to stop the people who don't want it badly enough."

For further information on local professional society chapters in the Hampton Roads area, go directly to [http://yardnet/org\\_societies.stm](http://yardnet/org_societies.stm) on the Northrop Grumman Shipbuilding Newport News Yardnet site.

# Finalists Announced!

Adam Knowlton, Design Competition Captain

On March 20th The Apprentice School Student Chapter of the Society of Naval Architects and Marine Engineers (SNAME) hosted over 100 high school students, parents and educators at the Half Moone Cruise and celebration center at Nauticus in downtown Norfolk, Virginia. Why such a grand location with a free fully catered brunch and discounted admission to Nauticus for all who attended?

The four finalists for the 2010 Boat Design Competition were announced.

Over 275 high school students participated and submitted design packages consisting of drawings, calculations for weight, center of gravity, and hydrostatics, and a notebook that detailed the entire process.

A total of 23 teams met the challenge and submitted full packages for review by a team of judges made up of students from the University of Michigan and Webb Institute, two premiere schools of marine engineering and naval architecture. A judging team at Northrop Grumman used the university judges' results to select the four winning teams that are constructed by Apprentices at Northrop Grumman Shipbuilding in Newport News.

The selected teams showed excellent understanding of the calculations, produced accurate and highly detailed drawings, and fully documented their steps from the initial concept to the finished design. The "Final Four" teams are: **Boats and Hose from York High School, Crew's Missile from Jamestown High School, Prydonian Conquerors from York High School, and Sea Swagg from Jamestown High School.**

The winning teams will compete head-to-head on Lake Maury at



Adam Knowlton, Competition Team Captain, and Dr. Boutwell, Competition Founder, award York High School Finalist Team Prydonian Conquerors with their teacher, John Hammonds

The Mariners' Museum on Saturday April 17th, 2010 in Newport News, Virginia. High School students will remotely captain and pilot their designs through a series of courses to determine which design earns the title of 2010 Boat Design Competition Champion and is awarded the Hunley Trophy, named for Mr. Danny Hunley, the Vice President of Operations at Northrop Grumman and an avid competition supporter.

If you're looking for a day of food, fun, boats, and sun, join us at The Mariners' Museum on April 17th, there is certain to be plenty of excitement as the four teams test their designs and compete for supremacy of Lake Maury!

## Joe Sabol Promotion

Sally Krystyn



**J**oe Sabol - a 1984 Graduate of The Apprentice School and Past President of the Alumni Association was recently promoted to the position of Trades Director for the X11 Fitters and 068 Dimensional and Accuracy Control. Joe has an MBA from Everett University and a Bachelor of Science in Business Administration from Christopher Newport University. He brings 30 years of shipbuilding experience to his new assignment. Joe has served in numerous Trade leadership and technical positions

including Foreman, Production Engineer, and for the past 11 years as Superintendent in the Structural Fabrication and Assembly Division.

## APPRENTICE PROMOTIONS

**Xavier Swindell**, X18, Class of 2009 to Foreman

**Cynthia Foster**, X33, Class of 2008 to Production Control Asst 3

**Jason Miller**, X42, Class of 2004 to Foreman

## The First Apprentice Nuclear Test Technician

Kemp Williams E84

**R**enardo A. James becomes the very first Apprentice Nuclear Test Technician to graduate from the program. Renardo came to Northrop Grumman Shipbuilding in October 2003 as an electrician. He took classes at Tidewater Community College at night and obtained a certificate in electrical wiring. He transferred into the apprentice program as an X31 Electrician in 2005. He was selected into the first group of apprentices to enter the Nuclear Test Technician program in 2007 and now has the distinction of being the first graduate from this Advanced Apprentice program. As an Electrical Apprentice, Renardo installed and wired many systems aboard CVN77, the USS George H. W. Bush. As an Apprentice Nuclear Test Technician, he had the unique opportunity to also participate in electrical systems testing. During his 3 year period in E84, Renardo also obtained valuable experience on both carrier and submarine platforms and had rotations within Planning, Technical Support, Procedure Writing, and Training. Renardo will finish his associate's degree in electrical engineering from Tidewater Community College this semester and plans to complete his bachelor's degree in electrical engineering at Old Dominion University. Renardo is currently assigned as an ETE on CVN71.





# AWARD WINNERS' THOUGHTS

*Graduating from the Apprentice School gave me a deep sense of accomplishment. Winning the Niels Christiansen Craftsmanship Award was first a surprise, and then reality set in as to what it means to give your job, your boss, and the company your best when you come through the gate.*

**Dale E. Zink** - Niels Christiansen Craftsmanship Award)

*It is a time in history we all share, but means more to me because the road was long, the mountains were tall but, the struggle is just a memory of mental toughness. At times I didn't think I was going to make it, but it helped me self judge my character and I'm proud of what the end judgment is. Playing basketball for four years was tough but I thank the coaches that prepared me and really cared, the people that tutored me that took their time, and the decisions that the game of basketball taught me to apply in life. Its more than just a game, it's a confidence builder you become a planner to make better decisions, an assister to help other people. This team and all the people supporting it helped make me a better person and I'm constantly reminded every time I look at my award and what it means to me.*

**Stanford B. Johnson** (Athletic Award)

*It was an amazing day! All the family and friends that came to share the celebration of our accomplishment was overwhelming. I was lucky enough to see some of the "old heads" from my old trade and see them overflowing with pride and joy. I will remember their faces above everything else. It was great to be recognized for all the hard work and time I spent during my five and a half years. I started my Apprenticeship with the goal of doing my absolute best and to not be happy with anything less. I related classes as being part of my job, and wanted to have the reputation for quality work on the waterfront, in design, and in the classroom. The Apprentice School builds three ships, but it's your responsibility to make sure they all stay afloat and on an even keel.*

**Adam C. Knowlton** (Charles F. Bailey Award and G. Guy Via Award)

*It was the greatest feeling of accomplishment that I've ever had in my life. I poured sweat, blood, and tears into my career, academics, and athletics during these past 4 years. Just to know how hard I have worked to get where I am today as an Apprentice Instructor, it was very fulfilling. Then to be able to get an athletic award was amazing in itself. A lot of people don't give athletes the credit they deserve for how hard they work. They go to work for 8 hrs, then school, and then have to go to practice or play a game at a collegiate level, and then get up and do it again the next day and week after week until the season is over. The Apprentice School is an amazing opportunity and I hope to continue to be a part of it.*

**Jarod C. Drewry** (Athletic Award Winner)

*Winning the Charles F. Bailey award to me shows that hard work does pay off, and that the Apprentice School and Northrop Grumman do recognize individuals who put in the extra work to excel. In graduating from the Apprentice school, knowing that the school isn't for everyone but I was able to see it all the way through gave me a tremendously proud feeling of accomplishment.*

**Jean-Francois O. Schaedig** (Charles F. Bailey award)

*Graduation was the apex of 5 years of hard work, commitment, and personal sacrifice. To win the Charles F. Bailey award was a complete surprise. I never thought much about it going through. I just wanted to be able to look back and be proud of my time as an Apprentice.*

**Spencer Moyer** (Charles F. Bailey award)

*Getting an Apprentice School Athletic award means that I can be used as a positive example to new or current apprentices to show them that if you love playing sports it is still obtainable regardless of the strenuous schedule that being in the A-School entails. In graduating the Apprentice School I feel proud that I set a goal for myself and, though hard work I was able to obtain that goal. Now, I can be recognized as being a part of an elite society of Apprentice School graduates whose legacy still reigns as being "The Best of the Best!"*

**Rahshann Lewter** (Athletic award)

*The opportunities provided by The Apprentice School coupled with hard work and dedication has paid off.*

**Lee Lambertson** (Charles F. Bailey award)

*Knowing that I made it through this program gives me an amazing sense of accomplishment.*

**Renardo James** (Charles F. Bailey Award)



## Cheerleading Tryouts

The Apprentice School finally has Cheerleaders! The last cheer team was in the 1950's. The School Cheer team recently completed their first seasons of football and basketball. We worked together with the Apprentice Drum Line in two parades winning an award in each parade. The cheer team is under the direction of Coach K. Football season will start in a few months, and we want YOU to be a part of a great team! If you would like to receive information about the cheer team, please contact Coach K @ 757-254-4493 or Kim Jordan @ 685-5552 by April 15, 2010. Come on Builders! Let's keep the School Spirit Alive!!"

## 2010 Apprentice Cardboard Boat Regatta

The Apprentice School student chapter of the Society of Manufacturing Engineers (SME) is once again sponsoring the 2010 Apprentice Cardboard Boat Regatta. Visit [www.nnapprentice.com/sme](http://www.nnapprentice.com/sme) to see the videos from prior years and to register as a volunteer or team member. Team participation is open to all NGC employees, families, and friends. The regatta will be held at 10:00AM on Saturday, August 28th at the Lee Hall Fishing Center in Newport News Park. Proceeds are going to the Shriners Hospitals for Children. POC Tracey A. Naumann (E06/E51) at [2010CardboardRegatta@gmail.com](mailto:2010CardboardRegatta@gmail.com) or (757) 619-4500.

## BUILDER BULLETIN STAFF

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**Mathew Wirtz**, X43

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**Ricky Thompson**, 029  
**John Whalen**, 029

# The Apprentice Jaycees

Kareem Solomon, Apprentice Jaycees Faculty Advisor

Want more out of your apprenticeship experience? Looking to network with your peers and develop relationships that will improve your chances of success? Want to get involved in your community but don't know where to start? Want to get some free practice developing leadership skills? If you answered yes to one or all of these questions then the Apprentice Jaycees is where you need to be!

The Apprentice Jaycees is an extension of a premier leadership development organization that gives young people between the ages of 18 and 40 the tools they need to develop personal and professional skills. The Apprentice Jaycees was chartered in 2006 and has the privilege of being the first collegiate chapter in the nation. The areas of opportunity include business development, management skills, individual training, community service, and international connections. This is truly one of those organizations where the output exceeds your input. Learn leadership skills by organizing fundraiser or community service events, build your network by attending our social events and those around the state, and attend our training sessions and those at the quarterly state conferences to develop skills such as public speaking. Membership is open to all apprentices even if you do not fall into the age requirements and upon graduating you can continue your membership in our chapter or transfer to a local chapter anywhere in the country! Membership dues for the Apprentice Jaycees are \$30 but we will cover half for new members and payroll deduction is an option. For more information about our chapter or on how to become a member contact Matthew Brunscheon.

BUILDER BULLETIN  
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## AWARD WINNERS' THOUGHTS cont.

*Receiving the Charles F. Bailey award was an honor to me. I think it is an excellent thing that the Apprentice School recognizes more than just a "Valedictorian" or "Salutatorian" like most colleges or universities. Graduating from the Apprentice School this year was an exciting, as well as life-changing event for me, and has been one of the most memorable moments for me so far with this company. I look forward to further interaction with the Apprentice School, and everything it is involved in.*

**Michael Hopkinson** (Charles F. Bailey award)

*The Apprentice School has been the opportunity of a lifetime and to have won an award on top of being accepted is just unbelievable for me. I have got to say that I feel extra lucky to have come through the program when I did, because of the introduction of the Advanced Modeling and Simulation Program, for which I am grateful to have been chosen. I hope to be able to give back to The Apprentice School in ways I can, like becoming a Builder Backer.*

**Christopher Hartman** (Charles F. Bailey Award)

*Winning the athletic award meant a lot to me because it showed me that I could accomplish anything placed in front of me. I played sports for four years for the apprentice school and being congratulated by my peers and my parents meant a lot for the adversity that I went through during the process.*

**Edgar T. McKinney Jr.** (Athletic award)

*Volunteering keeps me energized with joy! The feeling of giving back to various organizations and helping a magnitude of community efforts is an inspiring feeling that I can't get anywhere else. Lending out a helping what I love to do, and will continue to do.*

**Kimberly Marie Jordan** (James P. Healy Community Service Award)