

Smiling faces are needed for the Children's Fishing Clinic

Saturday, July 17th. 8:00 am - 12:00 noon at the James River Fishing Pier at Huntington Park. Clean-up is from 11:00 - 1:00 pm. Volunteers can start coming as early as 6:30 am and stay until clean-up is done.

Some volunteers will be showing up at the event around 6:00 am to get the initial set-up going. The Fishing Club handles getting the rods and reels set-up.

A cool free T-Shirt and tasty lunch will be provided for any volunteers that come out to help.

If you would like to sign your children up for the event, please contact Sharm Kasey @ (757) 926-1400.

Please visit <http://www.nnapprentice.com/assa/Fishing/Clinic.htm> to sign up for the Fishing Clinic or contact Rodney Huffman or Tom Gentry through shipyard e-mail, providing your name, T-Shirt size, contact information and the time at which you would like to volunteer.

For any comments and/or suggestions please contact Van Gentry



The Apprentice Alumni Association Apprentice School Student Association Helping Teach Young Children to Fish

BUILDER BULLETIN
4101 WASHINGTON AVENUE
NEWPORT NEWS, VA 23607



BUILDER BULLETIN

A BIMONTHLY PUBLICATION OF THE APPRENTICE SCHOOL STUDENT ASSOCIATION

VOLUME 7 ISSUE 3

Get Out and Get Involved

Kasey Miller X42

A majority of the knowledge that apprentices acquire comes from the classroom and the waterfront. However, many lessons learned do not come from a textbook, but from a special kind of schooling that results from involvement in student activities. Becoming an active member of The Apprentice School provides apprentices with education and training in a number of areas. Becoming affiliated with a group or an organization encourages apprentices to learn their strengths and weaknesses, develop new skills, meet new people, and have some fun.

Participation in school activities is also an investment for the future. Extracurricular activities are attractive on a resume or a job application. The more familiar an apprentice can make his name or face, the more likely it will be recognized when applying for a new position or advancement within the company. Becoming involved with The Apprentice School is an opportunity for apprentices to build their reputations as

hardworking and reliable individuals.

For apprentices that want to become involved, there are a number of opportunities available.

- Tutor fellow apprentices: Staying after school to help classmates or forming study groups is a great way for apprentices to volunteer their time. Without the obligation to join an organization, students can work around their own schedules.
- Become an Apprentice School Delegate: The Apprentice School Student Association (ASSA) is an excellent approach to become involved in Apprentice School activities. Being a delegate of the ASSA allows apprentices to plan activities and represent the student body. Apprentices interested in becoming delegates should contact their lead craft instructors about available openings.
- The Apprentice School Jaycees: The Jaycees is an organization for

men and women between the ages of 21 and 40. Becoming a member of the Jaycees affords apprentices the opportunity to develop business skills, become involved in community service projects, and participate in fun social events. Additional information, including a membership application can be found by going to the Jaycees website at www.nnapprentice.com/jaycees/homepage.htm.

• The Apprentice School Chapter of Society of Manufacturing Engineers (SME): SME offers networking opportunities for apprentices from every trade who want a better understanding of manufacturing. SME provides tours, guest speakers, and networking opportunities with other industries in the area. Interested apprentices can find additional information and a membership application at www.nnapprentice.com/sme/index.htm.

• The Society of Naval Architects and Marine Engineers (SNAME): SNAME is an outstanding chance to network with leaders in the shipbuilding industry. It is an organization that is dedicated to advance the art, science and practice of naval architecture and marine engineering. Visit www.nnapprentice.com/sname/index.htm for information about SNAME and how to become a member.

• Log on to the Northrop Grumman Volunteer Website: To sign on to the Volunteer Website (<http://www.northropgrumman.com/corporate-responsibility/corporate-citizenship/volunteers.html>), apprentices need their MyID which can be located on their pay stubs. The website allows employees to find volunteer opportunities, sign up for events, and track their volunteer hours. Volunteering is a great way to give back to surrounding communities and network with employees outside of The Apprentice School.

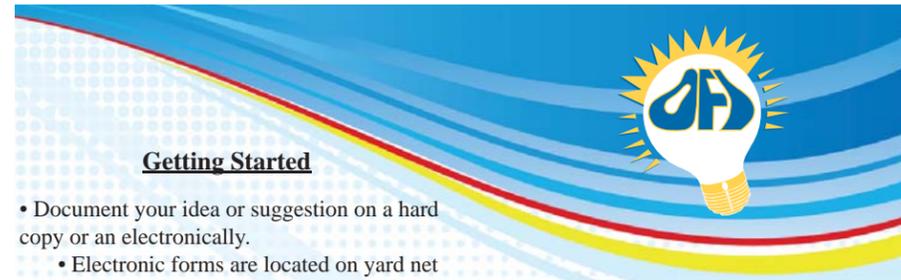


CRAFTSMANSHIP SCHOLARSHIP LEADERSHIP

Opportunity for Improvement (OFI)

Ashley DeBusk X33

The Opportunity for Improvement forms are new and improved! These new forms are more colorful and even easier to fill out. OFI boxes are starting to be installed in different shops, and throughout the yard. At different times throughout the year, the OFI department will run promotions such as winning \$250.00 cash, or winning a prize that you get to select, if your OFI gets approved. As of now the department is not running any promotions however you can access the OFI website to find out about any promotions, or simply just look for posters around the workplace. If you would like to fill out an OFI just follow these simple steps:



Getting Started

- Document your idea or suggestion on a hard copy or an electronically.
 - Electronic forms are located on yard net site map.
 - Click on the internet browser
 - Click on the Newport news site
 - Scroll down the alphabet the "o" section
 - Click on OFI newsletter
 - Then click on OFI forms at the top middle
 - Then click on the electronic OFI form.
 - Hard copies are located throughout the shipyard, and are still currently being installed.
 - If you come to a box, just fill out the OFI, and continue to follow the steps
 - Submit the form to your direct supervisor, for review, once he or she reviews the OFI for validity in accordance with Q-1006, then they

would become responsible for forwarding the OFI to your departments OFI coordinators for processing.

- The Q-1006 is the standard shipyard procedure the OFI system.
- The OFI department coordinator is responsible for entering the suggestion into the OFI database and providing you with a copy of an OFI acknowledgement letter and a referencing your official tracking number.
- Once you receive a tracking number, you can check the status of your suggestion by accessing the on-line ready read only database. http://yardnet/divisions/qualtech/OFI/Getting_Started.stm

Good Leaders

Ashley Ober E58/E06

Good leadership skills are what make companies, teams and even families successful and productive. Leadership is something that you have to accumulate over time and throughout personal experiences. It is not something that you are just born with. As you grow as a person, you learn things, learn ways to act carry yourself as well as gain influential leadership skills. Leadership skills can be seen as different things from different people. They can include but are not limited to, motivation, multi-tasking, encouragement, organization, team involvement, independence, being smart, wise, determined, and even having a positive attitude. To be a productive leader, a key objective is to be a team player. A team has to be able to work well together to be able to accomplish anything worthwhile. At the core of every good company is a good leader. At the heart of every family is person who is the glue that holds everything together because they are a good leader. In the center of any company is a president, in the government is the president, in a sports team is a captain or a coach, in a group is a leader. Everything we do and are involved in, an influential leader is present. The productivity and the goal of a group is less likely to be accomplished to its full potential if there is a lack of leadership present because good leadership has that much of an impact on the productivity groups and organizations.



- | | |
|--------------------------|---------------------------|
| L - listen | I - influential |
| E - encouragement | N - nurture |
| A - admiration | S - smart |
| D - determination | P - positive |
| E - earnest | I - independent |
| R - responsible | R - reassuring |
| S - supportive | A - advisor |
| H - helpful | T - talented |
| I - influential | I - involved |
| P - positive | O - open minded |
| | N - non judgmental |

Every Day a Ship Builder

Ashley Ober E58/E06

Alarm goes off every morning at the same time,
It sounds just like a normal rhyme.
Shower, shave, run a comb through my hair,
Put on those same old steel toed pair.
Drive down the road with the rest of the crowd,
As we join the few and the proud.
Pull up into the parking lot hours before,
Because we are shipyard workers to the core.
Walk that half mile to the closest gate,
Hoping to see your local ship mate.
Clock in before that last whistle bell,
So your boss won't give you hell.
Coveralls, hard hat, safety glasses,
We are not just joining the masses.
Piece by piece it comes together,
Something that is definitely not light as a feather.
Every day we work together,
Because everyone of us is a Ship Builder.



SNAME Boats constructed by Apprentices

Jessica Hawk X32

For three years now the Apprentice School has been working with the Apprentices of the SNAME Student Chapter to bring a boat design competition to high school students. Everyone hears about the end results, the finished boats and the winner of the race, but what goes on behind the scenes to bring these boats to completion? I sat down with X32 Craft Instructor, Tim House to find out more about what goes into building these boats.



This year over fifty designs were submitted for consideration, with only four being chosen by the SNAME judging committee to be built and raced. The high school students designed the layout of how the pieces of their boat were to be cut out. Then these layouts were then sent to our planning department so that they could evaluate them and join any pieces that

could be bent instead of welded. Once planning finished all the designs they were then sent to the X32 Apprentice Sheet Metal Gallery in Building 5 for construction. When I asked Mr. House why the X32 Apprentices were chosen to build the boats he said, "We were chosen because of our experience working with thin metals." All apprentices working in the gallery help with the construction of the boats under the supervision of Lead Mechanic Eric Kennedy. Kennedy worked on the construction of the boats last year and then went back to welding school to receive his flux core qualifications so that he could weld the boats this year. All boats are constructed out of 1/8 inch steel that is donated by the shipyard through the O36 Training Services department. Each of the boats takes approximately a week and a half to construct and are started in mid-February.

Conduct

Ashley Ober E58/E06



Everyone should conduct themselves in a positive manner with maturity, confidence, strong will, and even independence, but as an Apprentice we should carry ourselves in a special, more particular way. We are not just school students every other day and ship builders the other days, we are Apprentices. Apprentices are not just representing themselves as individuals, but they are also representing the Apprentice School, Northrop Grumman and this corporation as a whole. If an Apprentice does not conduct themselves with manners and courtesies, they are not only hurting themselves, but also everything they work for. It only takes one bad Apprentice reputation to leave a mark on us all. So the next time you go to the store to buy something for dinner, please don't forget that even though you are outside of work and off the clock, the fact that you are wearing Apprentice School attire, your actions and the way you carry yourself, still represents the Apprentice School as a whole. That goes with driving down the road. Just because someone cuts you off, that does not mean you should drive faster, and retaliate by cutting them off, because that Apprentice School decal that is placed in your rear window of your vehicle, shows that you should have self discipline and self control. If you portray a bad self being, it can give tax payers the idea that we as a company that uses tax payer money to build massive billion dollar defense weapons for the U.S. Navy, that we might not be doing a good job. As individual's period, we should want to portray self preservation, confidence,

control, manners, leadership, integrity, strength and even happiness. Being Northrop Grumman Apprentices, we should want to portray that to the fullest because we represent a lot more than just ourselves.

Apprentice Spotlight

Andrew Kunk X18

This issue "Apprentice Spotlight" features Christopher Spanos. Chris is an X-32 sheet metal fabricator currently in the ASOC program. Prior to Chris entering the Apprentice School he owned a residential construction business and received a Bachelor of Arts degree from the University of Virginia. Chris enjoys chess, charity 5k runs, cooking, traveling and surfing.

When asked: What is the most challenging thing you've faced as an apprentice? Chris responded with getting rotated so often. "You get comfortable and in a groove, then all the sudden you get sent to a new environment." Chris plans to stay involved in the construction, puzzle building component, when he graduates in April 2012. He looks forward to being involved with the "bigger scope projects" that the yard has to offer and appreciates all the advice he can get on the way there.

"Everything happens for a reason... a reason we cannot explain.. but a reason... we may not see the reason now... but sometime, some when, it will all make sense, I think, so for that, I am thankful to the fullest extent, for anything that a reason gives me in life."

- Ashley Ober E58 / E06

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GOLF TOURNAMENT

JULY 10, 2010 1:00 P.M.
CYPRESS CREEK GOLF COURSE

TICKET PRICE: \$60 PER PLAYER
TICKETS ON SALE NOW
AVAILABLE TO ALL SHIPYARD EMPLOYEES
*NO REFUNDS UNLESS EVENT IS CANCELLED

LONGEST DRIVE AND CLOSEST TO THE HOLE COMPETITION AND RAFFLE. FOOD WILL BE SERVED AFTER THE ROUND.

FOR MORE INFORMATION CONTACT
BILLY CALLIS at (757) 339-1336
TO PURCHASE TICKETS CONTACT
JUDY HESTER in bldg. 14 at (757) 688-2512



Apprentice School Best Ball Tourney

Andrew Kunk X18

The Apprentice School will be hosting a golf tournament at Cypress Creek Golfer's Club on July 10th at 1 pm. Ticket prices are \$60 per person and teams need to be made in groups of four. Food will be served after the round. There will be a longest drive and closest to the hole competition as well as a raffle. Tickets are available to all shipyard employees. For more information contact Billy Callis at 757-339-1336. To purchase tickets please contact Judy Hester in Building 14 at 757-688-2512.



2010 Summer Concert Series

2010 Summer Concert Every Thursday June 6th through July 29th Mariners' Museum Concerts by the Lake on the banks of Lake Maury starting at 6:00 PM Thursdays 100 Museum Drive Newport News, VA 23606

- June 3rd..... Hotcake
- June 10th..... FAB
- June 17th..... Slapwater
- June 24th..... Butter
- July 1st..... Jackmove
- July 8th..... Borderline Crazy
- July 15th..... The Heather Edwards Band
- July 22nd..... Slapwater
- July 29th..... Butter

For more information visit: <http://www.mariner.org/main/2010-thursdays-lake>

Car Wash

Come out and support the Relay for Life car wash on July 31st from 9am-2pm!
Get your car nice and shiny for the weekend. It will be hosted at Miller Mart on the corner of Todd's Lane and Aberdeen. See you out there!

Put the Music in Your Head to Good Use

Ashley Ober E58/E06



Do you find yourself playing finger drums on your leg or tool box? Maybe you should join the Drum line... The Apprentice School Drum line is seeking people interested in joining the Cymbal Line.

Percussion Experience is not required but musical experience is preferred.

If you are interested call Al Melton at 688-9405 or Greg Bone at 784-5465



A Word on Leadership

Randall Cupp X11



On January 8, 2005, the sounds of the USS San Francisco clashing against an unforgiving underwater mountain reverberated from the murky depths of the Pacific Ocean. Despite the damage, the submarine returned to the shipyard intact and under its own power. This resilient quality was largely credited to an apprentice graduate named Danny Hunley.

As I went to interview the former submarine welding general foreman and current VP of Waterfront Operations on the topic of leadership, I expected to hear complex business strategies. Instead, I received a lesson on the basics. Throughout his career Mr. Hunley motivated his workers by reminding them of the importance of their products, and "a fat day's work for a fat day's pay." When training new apprentices, Danny Hunley would always advise, "Only perform work that you know how to do." He also guaranteed a hostility free workplace and it was

achieved and maintained by consistently respecting everyone regardless of rank. In the pursuit of building the most complex warships in the world, we often get entangled in the associated challenges. When it comes to the challenges of quality, deadlines, and safety, maybe we should all get back to the "basics."

Congratulations to Apprentice School Graduates on their recent promotions.

- Michael Ham, X18, Class of 2010 to Foreman
- Kendall Ridenour, X18, Class of 2007 to Apprentice Craft Instructor
- Jonathan Reynolds, X18 Class of 2007 Foreman
- Bryan Solomon, X15 Class of 2007 to Production Planning and Scheduler
- Dontrae Walls, X33 Class of 2008 Product Trainer
- Cynthia Sinclair, X42 Class of 2009 to Quality Analyst
- Tasha Wells, X33 Class of 2009 to Production Planning and Scheduler
- Earl Goodman, X42 Class of 2006 to Apprentice Craft Instructor

Yard Net

Devonna Fehr X36

Do you need a ride to work, need to locate a tool room, or maybe you have a human resource question? Northrop Grumman Newport News has a company library where you can find information about upcoming events, ride shares, and other general company information. This website can be found at <http://yardnet/sitemap.asp>. The information is categorized into three sections; "All Departments, All Divisions, and All Resources." "All Departments" is listed by trade number and has trade specific information that helps make your department run more efficiently and includes topics such as; contact numbers, health and safety, charges, and the

Race for the Cure

October 16th Registration starts @ 7:00 am. Registration fee \$30 per person and extra \$5 for

Competitive Race
Competitive Race @ 8:30 am.
Recreational/Walk Race @ 9am
Location: 31st and Atlantic Ave Virginia Beach.
Please visit www.koman.org/ for more information



Society of Naval Architects and Marine Engineers Apprentice School Section

Andrew Kunk X18

SNAME will be holding general membership meetings on the following dates:

- Wednesday June 16th from 4:30 - 6:00 pm
- Wednesday July 14th from 4:30 - 6:00 pm
- Wednesday Aug 11th from 4:30 - 6:00 pm

The location for all three meetings is:
Sam's Spaghetti and Steak House
10731 Jefferson Avenue (by Hot Dog King)
Newport News, VA 23601

These meetings are open and FREE to all members and prospective members. Appetizers will be provided by SNAME at no charge. If you're interested in enhancing your Apprenticeship by expanding your social network, gaining experience in shipyard operations, project management, naval architecture, marine engineering, and many other aspects of ship design, join us at the meetings and learn about everything that membership in SNAME provides.

"Today is not Yesterday, Yesterday is not Today. Tomorrow is Tomorrow. Tomorrow is not Today. Today is Today, not Yesterday or Tomorrow. Today is the day to live for, not Yesterday or Tomorrow."
- Ashley Ober E58 / E06

Spirit of Norfolk

Andrew Kunk X18

Date: August 21, 2010
Tickets: 1 for \$50.00, 2 for \$90.00 on sale starting May 13, 2010 for Apprentices
Tickets that are purchased August 2, 2010 and after will be 1 for \$60.00, 2 for \$110.00
You will need: a valid I.D. on the cruise.
July 19, 2010 tickets will open to faculty, staff and alumni

