

# BUILDER BULLETIN

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Dr. Robert P. Leber

SNAME

Activities

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June Quiz



## Upcoming Events

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**Spirit of Norfolk**                  August 6

**Orioles vs. Boston Baseball Game**

September 24

**Christmas Dinner Dance**

December 3



***NORTHROP GRUMMAN***

# HEADLINES

## Is There A Doctor In The House?

By Kareem Solomon

Earlier this month, Mr. Robert P. Leber, Director of Education and Workforce Development, reached another milestone in his personal life that directly affects his leadership role at The Apprentice School. After just under 4 years of hard work at Regent University, Mr. Leber earned his Doctorate Degree in Strategic Leadership (DSL).

In addition to his Doctorate Degree, Dr. Leber has four other degrees. He has a Marine Engineering Degree from The United States Merchant Marine Academy, a Liberal Arts Degree from the University of Evansville, a Master of Business Administration from the College of William and Mary, and a Master of Arts in Education and Human Development from George Washington University.

I asked Dr. Leber why he decided to pursue this “capstone” degree and he responded, “I believe in life-long learning and enjoy the stimulating challenges it provides.” He chose the DSL program “because of its pro-active applications-based approach.” He felt that there is plenty of research addressing today’s organizational and leadership challenges and aims to address these challenges in the application phase. His experience indicates that when companies fail to successfully implement organizational changes, the reason is normally a failure in the execution phase, rather than the research phase.

Dr. Leber started on his Doctorate path in 2001. Though he hadn’t taken a college course since 1994, he dedicated himself to his task and studied two hours a night at least five nights a week until he reached his goal. In addition to his own independent study schedule, Dr. Leber had to formally correspond with his classmates and professors through three dialogues a week, which



are 200 word postings discussing the subject being studied. During those four years, he focused on understanding leadership principles, developing organizational structure, and preparing leaders for the future.

Dr. Leber has already applied some of the skills he gained through the DSL program on the iLead Program. In addition, he has developed new relationships between The Apprentice School and the community and professional organizations. Dr. Leber says that graduation was his most significant experience of the whole ordeal. He was selected by the Regent University faculty as the outstanding DSL graduate of 2005. He comments that it was a very “humble experience” because he recognized and appreciated the quality and dedication of his fellow students.

Dr. Leber is not only a great asset to The Apprentice School, he is a very knowledgeable leader and a great example of what The Apprentice School brings to Northrop Grumman Corporation through the Newport News Sector.

# HEADLINES

## **SNAME Makes Its Home at Apprentice School**

By Kareem Solomon

The Apprentice School welcomes The Society of Naval Architects and Marine Engineers (SNAME) to its list of reputable student organizations. SNAME is an international professional organization that is dedicated to the advancement of the ship design, shipbuilding, and ship operating communities. The Society, founded in 1893, consists of over 10,000 individuals worldwide. SNAME has had a long successful relationship with Northrop Grumman Newport News Shipyard and there are approximately 100 SNAME members working at the shipyard. Divided among the five regions of the globe, there are many professional as well as student chapters. Currently, there are 22 active student chapters operating along with 18 Sections. The Apprentice School chapter will be supported by the Hampton Roads Section, but will operate independently.

Dr. Richard Boutwell, Manager of Training Services, has been leading the way to establish this chapter. He will also be the Student Chapter Advisor. He believes the significance of this chapter lies in its direct involvement with the production side of shipbuilding. This is not so for the other student chapters. Dr. Boutwell is a long time, still active, college professor who has 21 years of service at the shipyard. As Chairman of the SNAME Education Committee he is credited with forming the National Student Congress for SNAME and the Student Steering Committee (SSC). Patrick Ryan (E46), past President of the Virginia Tech Student Chapter and current member of the Hampton Roads Chapter Executive Committee, will be working with Dr. Boutwell providing new officer guidance. Other sponsors for the Chapter are Dr. Bob Leber, Director of Workforce Development, Mr. Jim Hughes, Director of Carrier Engineering and SNAME Hampton Roads Section Chair, and Mr. Danny Hunley, Vice President of Trades, Education, and Training. Together the sponsors will focus on strengthening The Apprentice School, Northrop Grumman Newport News, the SNAME Student Chapter, and our professional careers.

Apprentices who join will enjoy many benefits. You will be afforded leadership opportunities, opportunities to attend local section SNAME programs, receive discounts on Ship Design and Marine Industry publications, and go on field trips to Naval facilities and ships. You can start taking advantages of these benefits at no charge because NGNN will be covering membership costs! This will be an extra curricular activity so many of the activities and meetings will be held after working hours, but Dr. Boutwell believes that "being a member will allow you to take charge and ownership of your career." He says, "you should commit yourself to sustainable achievement in all your actions." As a member you are expected to use the traditional heart, head, and hands concept to bring value to yourself, The Apprentice School, SNAME, and NGNN.

The SNAME Student Chapter membership is open to all current apprentices. You can pick up applications in The Apprentice School office. See Judy Hester or Debi Cross. Turn your completed application in to Dave Tillman, Rm 105. I challenge you to take an active role in developing your careers. Come be part of an organization that is dedicated to the advancement of your career, and a group that is dedicated to developing you into future leaders.



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## **New Student Leaders Qualified from The Apprentice School**

By Cameron Vaught

The 53<sup>rd</sup> National Conference on Student Leadership was held April 2-5 in Atlanta, Georgia. A handful of apprentices were selected to go and represent The Apprentice School. The purpose of the conference was to teach students vital leadership skills that will benefit the student association, student body, and their careers. The apprentices that attended were: X06 Ron Hendrickson, X42 Racheal Sterrett, X11 Kareem Solomon, X18 Bobby Farmer, E06 David Culpepper, myself. O22 Joyce Wright, ASSA Advisor escorted us to the conference. We were able to attend many classes and seminars that focused on building skills in the areas of teamwork, multi-tasking, organizational management, publicity, promotions, community building, communications, conflict resolutions, and many other areas that we can utilize to be productive in our roles as effective student leaders. At the end of the conference we took an exam, along with other attending college students, testing what we learned in the seminars. Every apprentice that attended the conference passed the exam and is now a Certified Student Leader! I speak for the others and myself when I say that the Apprentice School Student Association will reap the benefits of sending us to this conference. We will put into action what we learned and share it with others that wish to lead in any aspect of our company.



Pictured from left to right: Cameron Vaught, Kareem Solomon, Ron Hendrickson, Racheal Sterrett, Bobby Farmer, David Culpepper

# HEADLINES

## Apprentices Get Selected to Advanced Programs

By Adam Williams

The Builder Bulletin staff and I would like to congratulate all of the apprentices who got accepted into the advanced programs. As I start my second semester in the ASOC program, it amazes me how much The Apprentice School is able to invest in its apprentices. I admit, the advanced courses are more challenging than the ones I took during my first five semesters. There are no patient teachers like Mr. Brown or Mr. Satchell, who will take their free time to help out a student. Either you get the information in class and out of the book, or you are stuck trying to catch up. Though, with a little hard work and good study habits, you can succeed. So for these apprentices who chose to continue their apprenticeship on this path, I say, congratulations and study hard now, because the real work has just begun.

### Planner Program

Bentley, James C	X31
Irving, Michael L	X32
Nicholas Jr., David L	X11
Brown, Benjamin L	M53
Owusu, Charles Y	043H
Hendrickson Jr., Ronald A	X42

### Design Program

Hunt, Jeffrey S	X31
Knutson Jr., Dennis C	X31
Paulin, Timothy E	X31
Sailes, Edith C	X31
Satterfield, Joseph C	043E
Scovill, Steven S	X31
Vaught, Cameron S	X31
Windle, Joseph B	X31
Matthews, Christopher L	X18
Scott Jr., Ruel E	X18
Dillon, David J	X43
McCree, Louvenia D	X43
Hagley Jr., George F	X42
Haskard, Julie I	X42
Hollowell, Melinda L	X42
Lee, Jeffrey W	X42
McCulloch, David K	X42
Winslow Jr., Steven K	X42

### ASOC Program

Cavezza, Charles J	X31	Brown IV, Moses	X43	Cogger, Jay T	X18
Chandler, Michael J	X31	Divley, Quinton E	X43	Fisher, Justin E	X15
Gillmer, Derrick B	X31	Fischer, Matthew C	X43	Kinney, Jason L	X32
Hunter, Alvarata C	X31	Henson, Jeffrey S	X43	Nixon, David E	X11
Mills III, Fred A	043W	Kappauf, Michael S	X43	Swayze, Richard B	X36
Ritter, Jonathan L	X31	Podd, Jason R	X15	Boyd, Jason S	M53
Bailey, Sidney N	043E	Taylor Jr., Steven C	X42	Davis, Christopher W	X43
Williams, Adam S	X31	Slaydon, Jason W	X31	Maksimovich, Vladimir	M53
Cullen III, Allen W	X18	Smith III, Larry L	X31	Welch Jr., Johnny D	X43
Hinson, Brandon W	068	Tawney, Wayne G	X31	Guardia, Casey M	X42
Norman, Jeraud E	X33	Taylor, Darius	X31	Joyner, Matthew L	X42
Potts, John P	X36	Viars, Joseph M	X31	Ramsey, Joshua D	X42
Wheeler, Melissa N	068	Brown, Laura K	X11	Sachs Jr., Robert R	X42
Waites, Shawn J	X42	Sterrett, Racheal A	X42		

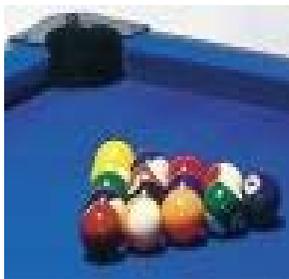
# ACTIVITIES

Have you ever wondered what your Apprentice dues were paying for? Well that is why I am here! I did some investigating and found out the master plan for the dues. The Apprentice School uses the dues for various activities, such as sports and events hosted by the Apprentice School Student Association. The A.S.S.A. uses our dues to help offset the cost to Apprentices for events like the Ski Trip we had in February. Here is a list of some of the upcoming events that Apprentices can take advantage of:

## Pool Tournament

On June 25, there will be a pool tournament at Buddy's Hideaway located at 9811 Jefferson Avenue on the corner of Woodfin Rd. in Newport News. The start time for the tournament is 1p.m..

Remember to show up early to register. Get your tickets now in Apprentice School office. Just stop by and see Judy Hester or Debi Cross. Top prize will be a \$50 gift card. Come out and have some fun with your fellow apprentices and see who will be the 2005 Pool Tournament Champion!



## Spirit of Norfolk

The Spirit of Norfolk is a very popular event every year. We take a three hour cruise on the Elizabeth River with music, fine food, and fine drink. This event always sells out fast. There will be 100 tickets available for the August 6 cruise. Tickets will go on sale July 11 and will cost \$20 per apprentice. Payroll deduction will be available.

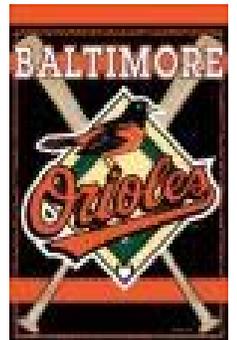


Reminder:

ASSA event tickets are only available to current apprentices unless otherwise specified, and most events are two (2) tickets per apprentice.

## Orioles Baseball/Baltimore Trip

On September 24 it's the Baltimore Orioles vs. the Boston Red Sox. Tickets will go on sale Monday, July 11. There will be a bus trip provided to the game for 50 passengers and the cost is \$25 per apprentice. Those who want to drive, extra tickets will be available for \$20. Remember, this is an A.S.S.A event so the tickets will already be reduced! And I got the inside scoop that we'll be sitting near third base this year instead of the "nose bleeds"! As if that wasn't enough of an incentive, we will be arriving in Baltimore around noon and the game doesn't start until 4:35p.m.. That means you have plenty of time to check out Downtown Baltimore and visit such places as the Aquarium and ESPN Zone.



## Christmas Dinner Dance

December 3 at the Norfolk Waterside Marriot

# SPORTS

## Post-Season Awards

By Rendy Scott

On May 8, 2005, the women's basketball team held their post-season banquet. The following outstanding apprentice athletes were given awards for their hard work during the season:

- **MVP:** Whitney Lassiter
- **Best All-Around:** Amy Patterson
- **Best 6<sup>th</sup> "Man":** Ashley Barlow
- **Best Defensive Player:** Tiffany Henry
- **Honorable Mention All-American:** Ashley Barlow and Whitney Lassiter

The wrestling team held their post-season banquet on May 5, 2005. The following wrestlers were given awards for their efforts during the season:

- **Most Valuable Wrestlers:** Jon Glavin and Brad Glavin
- **Model of Excellence:** Jovon Butler
- **Heart of the Builder:** Josh Flint
- **Most Wins:** Jon Glavin
- **Most Improved:** Cecil Lee
- **Outstanding Wrestler:** Eric Lybarger
- **Iron Builders:** Josh Flint, Jon Glavin, Brad Glavin, Jovon Butler, Eric Lybarger, and Cecil Lee

Congratulations to all these outstanding athletes and keep up the good work.



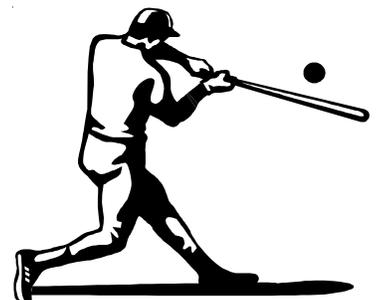
## Sports Update

By Derrick Gilmer

This marks the end of the spring season in sports. The Apprentice School has fared well, paring against some good competition. The Golf team took second place in Bixby, OK at the 2005 USCAA Invitational. The Builders total score over four rounds at the invitational was 1,337. Freshman B.J. Maben finished second overall with a 305 total after a four-over-par 76 while junior teammate Wes Harris finished tenth overall and earned second team All-American honors shooting a 343 over 4 rounds. The builders had a great season ending with a spectacular victory over Marymount University 332-400. The golf team had a great season this year winning six matches and coming in second and third in two other matches.

The Baseball team finished the 2005 season with an overall team score of 28-17. At the USCAA National Tournament the team made it to the championship round on a close victory over Florida College 4-3. The Builders faced Webber International in a hard fought battle for the title but came up short with a 6-3 loss. Though they lost the title game, the team had many successes this year. Two players were honored by the College Sports Information Directors Association (CoSIDA) by being named to the ESPN The Magazine Academic All-District III College Division baseball teams. Senior Darrell Taylor became the first first-team selection in school history while junior Ben Jones grabbed his spot on the second team.

It is evident that the Builder teams are not only capable of building the finest ships in the world, they can swing a little too!





# Fun pages

## \*Monthly Quiz Rules\*

In order to provide fairness to the monthly quiz submitters, a drawing will be held every month for everyone who submits a correct answer to the quiz. The deadline to submit your answers will be the 15<sup>th</sup> day of each month. If that day falls on a weekend, you will have until the following Monday. **Only current apprentices will be eligible for the prizes.** Remember to turn in your answers to Debi Cross or email them to me at [kareem.solomon@ngc.com](mailto:kareem.solomon@ngc.com). There are a lot of great prizes to win! The Apprentice School instructors are providing us with the quizzes! So let's see if you remember some of what you learned here at The Apprentice School, then maybe it will pay off after all! Good Luck to all.

### Solution to May Quiz

X = the smallest angle

Y = the largest angle

Z = the third angle

$$X + Y + Z = 180$$

$$X = \frac{1}{2} Y$$

$$X + Y = 2Z$$

$$X = 40 \text{ Degrees}$$

$$Y = 80 \text{ Degrees}$$

$$Z = 60 \text{ Degrees}$$

## June Quiz

### Freezing Water Race

In cold regions like Canada, people will tell you that if you leave equal size open containers of hot water and cold water outside, the hot water will freeze before the cold water container. Is this true? Why or why not?

Courtesy of Dr. Uzzle

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#### ACROSS

2. Suspenders
5. Cow
7. Cheese
8. Fifty
9. Fathersday
11. SNAME
12. Thomas Nelson
14. Jim Hughes
15. Laura BROWN

#### DOWN

1. Normandy
3. Picasso
4. BBKing
6. French
10. Atlanta
13. SME

Questions or comments about the  
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