



BUILDER

BULLETIN

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VOLUME 8 ISSUE 2

The Charles F. Bailey Award Recipients

Randall Cupp, X11, Ashley Ober, E12/E06, Tamiaka Williams, X33 and Tamera Crosby, M71



- **Kyle Francis Allerdings** graduated from the Electrical Engineering Technology program. Throughout his Apprentice School career, he earned all possible merit advancements for attendance, shop grades and scholastic grades. He currently is an Electrician Machinist in the Machine Shop.
- **Nakeesha Cheri Gilliam** advises new apprentices to: "Stay focused on the goals you set for yourself and surround yourself with people who are also focused on positive goals." Gilliam stated that this award meant a lot to her because it showed that her hard work was acknowledged. She is currently finishing her Associates Degree in Computer Engineering at Tidewater Community College. Her future plans are to attend Old Dominion University to receive her Bachelor's Degree in Engineering.
- **Michael Dennis Hilliard** completed his apprenticeship with perfect attendance. He has earned his Associate of Science Degree in Business Administration from Thomas Nelson Community College. Hilliard transferred into The Apprentice School from the Nuclear Pipe Shop.
- **Jason Daniel House** transferred into The Apprentice School from X31 Electrical Department. He has plans to complete his Bachelor's Degree in Business Administration.
- **Christopher Kenneth Keatts** has followed in the footsteps of three of his elders. Before becoming an apprentice, he worked as a CNC Machinist. He also served in the National Guard and the United States Army. He plans to obtain his Bachelor's Degree in Business Management from Saint Leo University.
- **Donald Josh McCracken** entered The Apprentice School as an Electrician. He is the latest shipbuilder in his family of shipbuilders which include his mother, father and sister. Advice he would give to other apprentices is: "to apply as much focus into learning their craft as they do academics."
- **Julie Ann McKetney** is currently pursuing an associate's degree in Computer Engineering from Tidewater Community College. Some advice that she would give to new apprentices would be to: "Take each day as a blessing and as an opportunity to learn."
- **Timothy Alan Riley** would advise apprentices to: "Not let anyone or anything disrupt the full circle experience The Apprentice School programs offers." Riley has had rotations in the Detail Pipe Shop to a special rotation in Platform Concepts and Operations. He is currently pursuing a bachelor's degree in Mechanical Engineering with a minor in Engineering Management from Old Dominion University.
- **Carlyn Bridget Swanson** is a Navy veteran and a first generation shipbuilder. She began her journey as a welder and ended as one of the first Marine Design Engineering apprentices. She plans to complete her Mechanical Engineering degree at Old Dominion University. Swanson's advice to new apprentices is to: "Always set the bar higher for yourself than others do."
- **Stephen Wayne Wills, Jr.** is the son of an Apprentice Alumni Master Shipbuilder who continues to show the same integrity his father does. He came to the yard in 2004 as a pipefitter and in 2005 was accepted into the apprentice program. Showing his skill in all areas of work, he was accepted into the marine design advanced program where he continued to learn and grow. Long term, he would like to consider Environmental Health and Safety.

Apprentice School Graduates: Class of 2010

DEGREE	NAME	DEGREE	NAME	DEGREE	NAME
Shipfitter	Tony James Adams, Jr.	Electrician	Matthew Christopher Edelen	Pipefitter	Scott Anthony Morris
Maintenance Electrician	Kyle Francis Allerdings	Pipefitter	Teolynsky Lamont Ellis	Pipefitter	Nicholas Alexander Murray
Shipfitter	Richard Lee Allsbrook	Non-Destructive Tester	Connie Sue Evans	Marine Designer	Jason Wayne North
Heavy Metal Fabricator	Stewart Lee Antis	Marine Designer	Michael Lee Fisher	Pipefitter	William Casey Overby
Outside Machinist	Calvin Thomas Arnold	Production Planner	Phillip Andrew Foster	Heating and A/C Worker	Kevin Scott Palmer
Outside Machinist	Marshall Page Ayres	Nuclear Test Technician	Michael Lee Fraysier	Outside Machinist	Thomas James Palmer
Welder	Andrew David Balarabe	Electrician	Allen Robert Gibbs	Millwright	Robert Wayne Pearson
Shipfitter	Carlton Redell Ballard, Jr.	Modeling & Simulation		Electrician	Matthew Brett Perry
Shipfitter	Richard Matthews Banks	Program Analyst	Nakeesha Cheri Gilliam	Sheet Metal Worker	Terrell Jefferson Pridgen, Sr.
Outside Machinist	William Demond Barnes	Shipfitter	David Jacob Goerger	Electrician	David Seth Putnam
Electrician	Tasha Sharida Beale	Marine Designer	Dashiel Nicole Greene	Electrician	Erik Ryan Reynolds
Outside Machinist	Darren Donnell Beech	Marine Designer	Mark Thomas Greene, Jr.	Shipfitter	Daniel Terrell Richmond
Marine Designer	Shawn Dean Bennett	Welder	Michael Lamont Ham	Welder	Jessie Kevin Riddick
Pipefitter	Zachary Allen Bieber	Pipefitter	Joshua James Harrell	Pipefitter	Rebekah Rochelle Riggins
Rigger	Winter Aisa Blackman	Production Planner	Jerome Paul Hashagen	Marine Designer	Timothy Alan Riley
Electrician	Stevenson Stiles Bliss	Pipefitter	Michael Dennis Hilliard	Marine Designer	Ardawn Santel Rodgers, Sr.
Nuclear Test Technician	Donald Gregory Bone, Jr.	Electrician	Jason Daniel House	Maintenance Electrician	Brian Lee Roberts
Pipefitter	Michael Dean Bogueus, Jr.	Sheet Metal Worker	Bran' Don Anthony Hunt	Maintenance Electrician	Brandon Robert Rudisill
Pipefitter	Ashley Diane Bourguet	Sheet Metal Worker	Andrea Niccoya Jackson	Outside Machinist	Joseph Turner Saunders
Outside Machinist	Derek Robert Briggs	Machinist	Barbara Ann Jenkins	Pipefitter	Thomas Wallace-Hicks Scott
Production Planner	James Andrew Bruцер	Outside Machinist	LaMar Terrell Johnson	Rigger	Terrence Mario Scott, Jr.
Nuclear Test Technician	Lanitra Terry Butler	Production Planner	Chauncy Laron Jones	Outside Machinist	William Donald Sellers, Jr.
Electrician	Steven James Bykowski	Outside Machinist	Tamara Sherese Jones	Marine Designer	Jason Robert Sirois
Outside Machinist	William Robert Callis	Shipfitter	Rickey Jones, Jr.	Marine Designer	Christopher Allen Smith
Millwright	Nicholas Michael Carlson	Marine Designer	Christopher Kenneth Keatts	Marine Designer	Christopher Michael Smith
Rigger	Anthony Wayne Carrier	Pipefitter	Kenneth Chris Keeter, Jr.	Outside Machinist	Thomas Paul Smith
Outside Machinist	Matthew Dane Cecil	Sheet Metal Worker	Eric Reitan Kennedy	Dimensional Control	
Electrician	Shaidel Dorlene Chaplin	Maintenance Electrician	William Lawrence Koeck	Technician	Stephen Michael Strand
Sheet Metal Worker	Trudy Ann Charles	Maintenance Electrician	Jess Todd Lackey	Millwright	Dylan Wade Swank
Outside Machinist	Justin DeKeith Clemmons	Electrician	Jeffrey William Leckrone	Marine Designer	Carlyn Bridget Swanson
Electrician	Le Doris Marie Conrad	Painter/Insulator	Jessica Lynnette Lee	Pipefitter	Callon Anthony Thompkins
Electrician	Bryan Anthony Cornell	Marine Designer	Michael Randell Lehto	Welder	Brian Andrew Treat
Outside Machinist	Kyle Eugene Cox	Electrician	Todd William Leonard	Shipfitter	Jeffrey Allen Tupponce
Machinist	Sean William Curling	Marine Designer	Timothy Francis Martin	Rigger	William James Usher II
Outside Machinist	Kathryn Grace DaRouse	Electrician	Donald Joshua McCracken	Outside Machinist	Corey William Wade
Electrician	James Cecil Davidson	Modeling & Simulation		Production Planner	Joseph McEver Walton IV
Heating and A/C Worker	Russell Leland Dawson	Program Analyst	Julie Ann McKetney	Pipefitter	Charlette Shameka Warren
Heavy Metal Fabricator	Darlene Constance Deerfield Mook	Welding Equipment Repairer	Neal Coleman Metcalf, Jr.	Marine Designer	Michael Eugene Wells Jr.
Electrician	Tik'e Lewis Deloatch	Marine Designer	Jeremy Robert Miller	Sheet Metal Worker	Amanda Nicole Wiggins
Outside Machinist	Johnathan Edward Dubovsky	Heating and A/C Worker	Scott James Miller	Sheet Metal Worker	Michael Anthony Williams
		Outside Machinist	Benjamin Lee Moore	Painter-Insulator	Robert Coyne Williams
		Marine Designer	Daniel Clayton Morgan	Marine Designer	Stephen Wayne Wills, Jr.

Jerome (Jerry) Paul Hashagen Awarded the Charles F. Bailey, Homer L. Ferguson & W.R. Phillips, Jr. Awards

Ashley Ober, E12 / E06



Jerome (Jerry) Paul Hashagen received not only one, but three awards from The Apprentice School. Not only is Hashagen an apprentice graduate, he is also a husband and a father to three sons. He is currently a United States Navy Reservist (SEABEE) with 16 years of service and a combat veteran of Operation Iraqi Freedom. In his spare time, Hashagen enjoys riding his motorcycle, participating in the Hampton Roads Youth Lacrosse leagues, and most of all, spending

quality time with his wife, Julie, and his three sons!

Some words of wisdom that Hashagen gives to current and future apprentices is to: "Come to work every day, be on time, maintain a good academic average, give your best to your trade every day, and most of all, care about your quality of work."

The 2010 Apprentice School Graduation Directory of Awards

Randall Cupp, X11



Since its founding in 1919, The Apprentice School has forged multitudes of men and women into professional shipbuilders by training them in multiple areas of craftsmanship, community service, academics, and athletics. Upon graduation, apprentices who display outstanding success in these areas are recognized with awards attributed to past legendary employees.

• **Apprentice School Athletic Award:** The Athletic Award is given out to an elite group of individuals that have showed outstanding athletic achievement throughout the entire course of their apprenticeship.

• **Charles F. Bailey Award:** Charles F. Bailey was a distinguished employee of Newport News Shipbuilding who began his career in 1891 as a Chief Draftsman. He attained the position of Engineering Director from 1918 until his retirement in 1934. Seeking to immortalize Bailey's legacy, The Apprentice School created the Charles F. Bailey Award to recognize students who exude outstanding scholarship in required the academic courses.

• **Niels Christiansen Craftsmanship Award:** Niels Christiansen started his career at Newport News Shipbuilding in 1896. He became Superintendent of Machinery in January 1913. He held this position for 20 years because of his excellence in craftsmanship. This award honors apprentices who excel in craftsmanship on the job.

• **Homer L. Ferguson Award:** Homer L. Ferguson was a former Newport News Shipbuilding Board of Directors Chairman and President. The Ferguson Award is given to the apprentice who graduates at the top of their class.

• **James P. Healy Community Service Award:** James P. Healy graduated The Apprentice School in 1959. He was a former president of The Apprentice Alumni Association and an Apprentice Craft Instructor who excelled in leadership within community service. This award acknowledges exemplary leadership in community service during their apprenticeship.

• **William R. "Pat" Phillips Jr. Award:** Pat Phillips graduated from the class of 1954 in

Piping Design and was a former Chairman and CEO of Newport News Shipbuilding. He was the first apprentice graduate to become president of the shipyard. The William R. "Pat" Phillips Jr. Award is presented to apprentices with outstanding job performance while in one of the optional Advanced Programs.

• **Frank F. Satchell Award:** This award is named in honor of Frank F. Satchell, Jr. who was a graduate of the class of 1967 and a renowned Academic Instructor and Administrator. The Apprentice School created the Frank F. Satchell Award to recognize outstanding faculty members.

• **G. Guy Via Award:** G. Guy Via was the first Supervisor of Apprentices and The Apprentice School's first director, a position he held from 1919 until his retirement in 1950. The G. Guy Via award was created to recognize apprentices who demonstrate academic excellence in an optional Advanced Program.



Niels Christiansen Craftsmanship Award Recipients

Andrew Kunk, X18 and Ashley Ober, E12 / E06



but to help others. The friends you make could last a lifetime. Secondly, come to work. Third, do your best! Avoid living the rest of your life wondering what might have been. Last of all, get involved. The time I spent in the Jaycees, SME, and the ASSA were a highlight in my apprenticeship.”

• **Michael Dennis Hilliard:** “These awards mean that the goals and the standards that I believe in align with the shipyard’s views of what qualifies as good work. It also makes me feel good knowing that my ambitions to do a good job have made a positive impact for Newport News Shipbuilding and The Apprentice School.”

“To my fellow apprentices, put your best foot forward, not just one day but every day you come to work. Remember your goal and the reason you started the program, for you are representing The Apprentice School.”

• **Jason Daniel House:** “These awards mean to me that I came to work every day with a positive attitude, a willingness to learn new things and an ability to take on new challenges. First and foremost, new apprentices should strive for excellence in everything they do in life. Strive for excellence, the sky is the limit, and everything falls into place from there.”

• **Rickey Jones, Jr.:** Jones entered The Apprentice School with strong recommendations from the Ship Fitting Department. He had worked in the yard for more than five years before applying to The Apprentice School. He was recently promoted to X11 Foreman in the Sub Shop.

• **Derek Robert Briggs:** “This award is an honor to receive.” When asked about advice for new apprentices, he advised that new apprentices should strive: “To come to work every day, ready to learn. You will have many opportunities to excel, so take advantage of them. Maintain a questioning attitude! Never be afraid to ask questions, without them there are no answers.”

• **Anthony Wayne Carrier:** “Receiving this award means I have done my best and I have no regrets. If it were not for the help of my teachers and classmates, I would never have had a chance at this award.”

“There are four things that are essential for apprentices to succeed at The Apprentice School. First, form study groups, not just for yourself,

G. Guy Via Award Recipients

James Lipford, A572

• **Donald Gregory Bone Jr.** was a machinist apprentice and was one of the first apprentices selected for the nuclear test technician program. He was also one of the founding members and coach of The Apprentice School Drumline which has won many awards since its creation.

• **Donald Joshua McCracken** is an X31 that was selected for the advanced curriculum and was even said to be a “model apprentice” by his craft instructor. His sights are set on general foreman or construction supervisor.

• **Stephen Wayne Wills Jr.** excelled in every area of his apprenticeship from nuclear systems to weapons. He was accepted to the marine design program where he continues to excel and learn even to this day.



The Apprentice School Athletic Award Recipients

Mike Chieffo, X42



- **Andrew David Balarabe:** As a defensive lineman, Balarabe had an outstanding career for The Apprentice School football team. He lead the way with 62 tackles total during his apprenticeship, making 29 tackles in both his junior and senior years.
- **Donald Gregory Bone Jr.:** Bone was a part of the drum line from its origination. He has showed his dedication by not only being a drum line member and captain, but also devoted his time to help coach the drum line.
- **Ashley Diane Bourguet:** As a two sport athlete, Bourguet played golf for four years and women's basketball for one. She finished her senior year on a high note by shooting a low round of 95 points.
- **Matthew Christopher Edelen:** Edelen is recognized as one of the most successful kickers in The Apprentice School's football history. He stands alone by holding the school record in extra points, scoring 64. He also holds the second best record for career field goals, making seven.
- **Teolynsky Lamont Ellis:** Known as Teo off the field by friends and family, Ellis is known for his achievements as a two-time All-Atlantic Central Football Conference tight-end in 2008 and 2009.
- **LaMar Terrell Johnson:** In 2009, Johnson earned the honor of becoming a second team All-Atlantic Football Conference offensive linemen.
- **Chauncy Laron Jones:** Jones earned first-team All-Atlantic Central Football Conference offensive line honors in 2008.
- **Matthew Brett Perry:** Perry has the distinct honor of being one of only three Apprentice School wrestlers to reach the milestone of 100 victories. He has a total of 110 throughout his Apprentice School career.
- **Daniel Terrell Richmond:** With the career highlight of a pick six (an interception for a touchdown) against Southern Virginia University in 2008, Richmond was fourth in career interceptions as an elite defensive back for The Apprentice School.
- **Charlette Shameka Warren:** Warren achieved the all-time record of blocked shots in women's basketball. She was also recognized with honorable mention as an All-American on the U.S. Collegiate Athletic Association during her senior year.

Jonathan E. Dubovsky Awarded the James P. Healy Community Service Award

Mike Chieffo, X42

Jonathan E. Dubovsky exemplifies the spirit of community service to the fullest. Dubovsky, a native of South Carolina, is a trained volunteer firefighter and emergency medical technician for Sedley, Va. When he is not working at the shipyard, he spends his time educating the Sedley community on fire safety and prevention. He plans to continue his shipbuilding career working as a new construction production planner/scheduler.



Well Done on a Windy Road

*All your hard work has paid off;
Your time has been rewarded.
Commitment was definitely required;
But experience has surely been gained.
A diploma has been earned;
But not after sweat, tears and time.
Feel a huge sense of accomplishment;
Because this road was not easy.
Congratulations to the graduates;
For a road well traveled!*

- Ashley Ober, E12 / E06

Live for the Blessings in Life

*Life has its ups and downs, along with its lefts and rights.
Even through all the disappointments and fights;
Please search within for the blessings that may ease your mind;
And look for the happiest place you can find.
Now smile!
Those are the things that make life worthwhile!*

- Ashley Ober, E12 / E06

BUILDER BULLETIN STAFF

Ashley Ober, E12 / E06
Editor and Publications Chair
Randall Cupp, X11
Co-Chair
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Tamera Crosby, M71
Kevin Doyle, X15
Sarah Gentry, X11

Andrew Kunk, X18
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Tamieka Williams, X33

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Photography Dept, 029

Timothy House Honored with the Frank F. Satchell Award

Tamieka Williams, X33 and Randall Cupp, X11



Timothy House, X32 Apprentice Craft Instructor, entered the shipyard as an apprentice on Jan. 7, 1985 as a sheet metal worker. Graduating with honors from the advanced technical education curriculum, he transferred into Engineering and Design in 1996 and was later promoted to craft instructor in October of 2000. Aside from ship construction, House also supervised the construction of The Apprentice School I-Lead Program display, which showcases the shipyard's past leaders.

For House, being a craft instructor means learning the art and skill of sheet metal work, understanding the importance of working safely, knowing the importance of quality work, and appreciating the fact that products have to be produced in a timely manner. Constantly serving as a mentor, House also advises current faculty members to “Be yourself, be goal oriented, always improve, and have fun.”

For any comments and/or suggestions please contact Ashley Ober, E12 / E06

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4101 WASHINGTON AVENUE
NEWPORT NEWS, VA 23607

